

Appendix 1, Regulator of Social Housing - Improvement Plan @ January 2025 (Summary document)

Requirement	Action	Priority	Progress	Target date
<p>Safety & Quality Standard 1.1 Stock Quality</p> <p>RPs must have an accurate, up to date and evidenced understanding of the condition of their homes that reliably informs their provisions of good quality, well maintained and safe homes for tenants.</p>	<p>Full Stock Condition Survey (SCS) required.</p> <ul style="list-style-type: none"> This will provide accurate stock condition data to ensure compliance with Decent Homes Standards. The results will show where we need to make improvements to our housing stock and will drive future capital spend. 	High	<p>Savills appointed - Commenced 27th August 24 – Surveyors due to be completed end February 2025, full report to follow by end March 2025</p> <p>Daily Housing Health and Safety Rating System (HHSRS) hazards are being reported – Category 1s being high risk or a danger to life are actioned immediately Categories 2s, which are moderate and being actioned within the councils’ repairing timescales.</p> <p>Internal weekly progress meetings established and fortnightly progress meetings with Savills.</p>	<p>Survey to be completed and report provided end April 2025</p> <p>Long term capital investment plan to be reviewed and updated by October 2025</p>
<p>The Transparency, Influence and Accountability Standard</p> <p>2.1 Fairness and respect are a required outcome and cross cutting in the delivery of all requirements.</p>	<p>We need to understand the individual and whole tenant base.</p> <ul style="list-style-type: none"> We then need to use this data to shape the services we provide to benefit all our tenants. By understanding our individual and whole tenant base we can make sure the 	High	<p>Tenant Census devised and issued November 2024 this is designed to established basic information about tenancy household, preferred method of communication, whether we need to make any reasonable adjustments to improve communication as well as whether there are any disabilities within the household</p> <p>We need as many completing as possible so we can get a full picture of our tenant base</p>	April 2025

	services provided are what our tenants need and ensure services are accessible.		and then look to ensure we provide services to meet needs.	
<p>The Transparency, Influence and Accountability Standard</p> <p>2.5 Performance information</p> <p>RPs must collect and provide information to support effective scrutiny by tenants of their landlord's performance in delivering landlord services.</p> <p>We also expect landlords to provide more holistic information to tenants about their overall performance and plans for performance improvement.</p>	<p>Therefore, we need to publish information in an accessible way and in several different places.</p> <ul style="list-style-type: none"> We will be working with the Tenant Groups to establish how tenants want to receive this information. Ensure we are collating the required TSM data and have the means to extract this easily. Publish these in a way which is most impactful and informative for tenants. Quarterly performance data to be on website and in contact centres, in a tenant approved format These should be the corporate KPIs and a suite of KPIs agreed with tenants 	Medium	<p>Tenant Satisfaction Measures (TSMs)23/24 full results published on website, at Housing Liaison Boar (HLB) in Oct 24 discussed and agreed with tenants a "tenant friendly version" including a video voice over.</p> <p>Annual report – content and layout approved by HLB in July meeting, published in November 24 newsletter</p> <p>Performance reports presented to HLB in Oct 24, these are on the website site and accessible. This has been promoted in the newsletter.</p> <p>Performance Poster HLB Oct 24 discussed with tenants what performance information they want to see. Draft shared in HLB Jan 25 and due to be finalised</p>	<p>Paper version finalised, video in development.</p> <p>Completed</p> <p>Ongoing</p>
<p>The Transparency, Influence and Accountability Standard</p> <p>2.6 Complaints</p>	<p>We need to ensure the complaint process is accessible to all.</p> <p>We need to assess the outcome of complaints in more depth, recognise lessons learned, and</p>	Medium	<p>Complaints information leaflet, approved by tenants and issued to all tenants at sign up and referred to new tenancy visits.</p> <p>Articles in the Nov 24 newsletter</p>	Completed

<p>RP's must ensure complaints are addressed fairly, effectively, and promptly. Emphasis on complaints, learning from them, making changes as a result of them.</p>	<p>where we have made changes to process and procedure, ensure these are explained to tenants.</p>		<p>Complaints reports on agenda item for all future HLB meetings. 6 monthly summary in every newsletter with effect from Nov 2024 Newsletter</p> <p>Additional resources secured to support complaints team with additional housing cases.</p> <p>Transactional surveys to monitor Complaints performance.</p>	<p>Jan 25</p> <p>April 25</p>
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